



Quality, Health & Safety and Environment Policy



Zero 05 Pty Ltd "The Rail Engineering Specialists" operating under the names of **CR Rail**, **CR Plant Solutions Pty Ltd** and **CQ Resources Pty Ltd** (herein known as **Zero 05 Group**) established in 2005, has a long-standing association within the railway industry providing site management, project management/engineering, tendering and critical site delivery roles as well as superior labour and extensive plant and equipment to a large range of clients in the in the Rail sector throughout Australia.

The key persons that are the core of Zero 05 Group have many decades of experience, some of our key staff have over 40 years. This treasure chest of experience has established Zero 05 Group as a leading provider to the large rail operators and have gained many qualifications and accolades. Our focus on tailoring the service to each client's specific requirements and continually meeting and exceeding that standard has allowed for skills retention and growth.

CR Rail provides the potential to deliver a turnkey project from inception through to completion. **CR Plant Solution** provides plant hire, rail and civil construction as well as demolition and asbestos removal. **CQ Resources** are a specialised accredited labour hire provider with a wide range of employees suitable for Rail Construction, General Construction, Building Maintenance, Plant & Equipment Operators and Administration Projects. We are a proud Supply Nation certified 100% indigenous owned. We offer complete transparency and integration providing the best service to our clients.

Zero 05 Group prides itself on the experience and quality of our resource base. Our highly skilled workforce enables us to deliver a high standard of services to our clients and this is largely due to our ongoing training and development program. Organisation and planning are a key part of Zero 05 Group's approach which is inherent in our Management and Team Leaders.

This policy details how Zero 05 Group is committed to the management of Health & Safety ISO 45001:2018 and the Environment ISO 14001:2015 and to meeting the Quality ISO 9001:2015 standards expected by our customers in the delivery of the services that we provide to them.

Zero 05 Group aspires to zero harm of our people, our contractors, our visitors and the community in which we operate. We have an overriding commitment to health & safety and environment and we will not compromise our health & safety and environmental values.

To implement this policy, we shall focus on the needs of our business with particular reference to consistently meeting our customers' requirements and statutory obligations. Our Integrated Management System will provide mechanisms for detecting system shortfalls and for stimulating process improvements. We will also adopt uniform best practices so as to assist in eliminating or reducing of non-compliance and assist in the protection of workers and others' health & safety and the environment and maintain confidence for Zero 05 Group's operations

Through our Integrated Management System, Zero 05 Group shall manage its quality and reliability and its environmental impact and health & safety which meets or exceeds our legal obligations, client requirements and expectations, through:

- Creating and fostering a positive health & safety and environment culture where health & safety and environment are considered to be an integral part of our business.
- Providing clear expectations to all personnel to engage and comply with our Integrated Management System;
- Systematically identifying health & safety and environmental hazards and processes, potential risks and opportunities for improvement and to assess the risks these hazards represent and then establishing methods in order to eliminate or mitigate them;
- Take all reasonable steps to;
 - Minimise waste-to-landfill, greenhouse gas emissions and other pollution by applying waste management principals;
 - Actively promoting and encouraging the adoption of ecologically sustainable work practice initiatives and programs within our organisation, suppliers and the general community using current technical knowledge;
 - Further reduce our consumption of power, water and natural resources;
 - Employ environmental considerations in purchasing decisions; and,
- Identifying, reporting, investigating and resolving all health & safety and environmental incidents and non-conformance with actioned, implemented and shared responses.
- Seek continuous improvement in health & safety and environment through rigorous examination of all activities, practices and incidents.
- Meet all relevant legislative and regulatory requirements.
- Establish and review meaningful and accurate measurable targets and objectives as well as maintaining, monitoring, reporting, reviewing and auditing to facilitate continual improvement of our Integrated Management System and communicating appropriately to our people.
- Educating and training people to continually improve awareness, skills and knowledge of quality, health & safety and environmental issues and practices.
- Effectively implement this Policy to enhance the effectiveness of the system and increase awareness through a process of consultation, communication, continual improvement and culture change and ensure it is available to the public.
- Providing suitable and sufficient resources to implement and maintain the system.

These processes are reviewed annually to ensure we are receiving constructive feedback and action changes where necessary.

Craig Holdsworth MD
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Zero 05 Group